

# Organisations we support

► Proud to support The Open University's

**Disabled Veterans' Scholarships Fund**



## Open University Disabled Veteran Scholarship Fund

The scholarship fund offers careers and disability wraparound support, with 261 people benefitting to date. 41% of the veterans have a physical disability, 24% have mental disabilities and 35% have a combination of both. 27% of the 261 veterans studied for a STEM degree/certification.



## British Forces Foundation

The BFF's drive to innovate and lead the way when it comes to welfare provision for Servicemen and women on the frontline. Leidos have supported several events for these personnel including shows in Poland, Estonia and Bahrain.



## Army Rugby League

Leidos' sponsorship bolster the company's long history of supporting the military through logistics services, employment of veterans, community initiatives and supporting military sports.



## Army Rugby Union

As part of the 3-year principal sponsorship, the ARU's elite teams will carry Leidos' logo on the back of their shirts. Leidos will also be the headline sponsor of the Men's Community 7s and Women's Community Rugby.

**inHope.**

*For those who need us most*

inHope

inHope is a Bristol-based charity working in partnership with individuals, churches, community groups and companies to deliver the life-impacting work with homeless and vulnerable clients. inHope helps people overcome addiction and poor mental health, often caused by poor employment, discrimination and abuse.



## Assisted Reading for Children

The mission of Assisted Reading for Children (ARCh) is to impart a love of reading to disadvantaged children in Oxfordshire, enhancing their lives and improving their life chances. Oxfordshire has almost 16,000 children living in poverty; 10 of its wards are listed in the top 25% most disadvantaged nationally. Leidos volunteer in local schools to support this programme.



## We Are BS15

The charity came about as a result of Covid, with the community pulling together to provide local support to the BS15 area to share food, skills, products and knowledge and, in turn, grow as a community in our shared resilience and compassion. Leidos staff have volunteered to create allotments and supported the building of a community kitchen which completed in June 2021.



## Bristol Women's Voice

Since September 2022 to March 2023, we have delivered 20 activities for BWV, including 12 meetings with local communities, 6 workshops and 2 citywide events. An example of this was International Women's Day 2023, where 188 volunteers (both Leidos and BWV) worked for over 1700 hours to deliver the event. These initiatives support our local recruitment efforts as well as developing future diverse talent pipelines.



## Women in Defence Charter

The Women in Defence Charter is a commitment to work together to build a more balanced enterprise. As a signatory, Leidos are committed to be the very best at driving inclusion and diversity within our organisations and providing opportunities for women to succeed at all levels.



## STEM Inspiration Awards winner

Leidos UK won the Inspirational STEM Employer Award 2022, demonstrating our commitment and efforts to supporting career pathways into tech for the next generation.



## Inclusive Employers

In May 2022 Leidos UK was awarded the bronze standard by Inclusive Employers for our work to create an inclusive and diverse environment for employees.



## Disability Confident

Leidos UK become a Disability Confident Committed Employer. We have achieved Level 1 and are currently working towards Level 2 for 2023. This important step supports us learn more and do more to support our colleagues with disabilities/different abilities.



## Sustainability in the supply chain

Concern for the environment and promoting a broader sustainability agenda are integral to Leidos' professional activities and the management of the organisation.

Military personnel play a vital part in the safety and security of the United Kingdom as well as supporting our allies to help maintain the safety of the world's population.

We therefore want to play our part as a positive force for sustainable change, which means using procurement to support wider economic, social and environmental objectives in ways that offer real long-term benefits, without compromising effectiveness of our requirements – transforming the supply chain sustainably.